

SOCIAL RESPONSIBILITY POLICY

We believe that all our employees have the right to work under working conditions appropriate for a human's honor and in a health and safe environment. Ensuring the safety of and protecting our employees by being aware that they are our most valuable asset is our prioritized business target. Our Hotel is always ready to implement the best environmental solutions, develop environment friendly technologies, popularize their use and support the initiatives to increase the awareness for environment beyond its legal liabilities. We pay attention to fulfill our social and environmental responsibilities against the society in Istanbul, in which we operate, in collaboration with our shareholders, employees, public and non-governmental organizations and other stakeholders. We believe that our human resources is the most important element of a sustainable growth. We ensure that personal rights of our employees are exercised correctly and completely. We approach honestly and fairly to our employees and undertake to provide a non-discriminating, safe and healthy working environment. We make the necessary efforts for personal development of our employees and we observe the balance between work life and private life. We manage the environmental impacts of any of our operations with the conscious of responsibility. We make effort for the development of our society as part of our corporate social responsibility principle. We support our employees to be volunteer for appropriate social activities that they will participate in with the conscious of social responsibility. We pay attention to develop and implement approaches for all our partners, particularly our suppliers, to act in the field of social responsibility. We have taken all measures for our employees regarding occupational health and safety and we also pay attention to ensure that necessary on-the-job training is provided by experts as part of the annual training program. We act by being sensitive to the customs and cultures of Türkiye and the countries, in which we operate, and we comply with all legal arrangements.

We regularly make donations to foundations to support education.